

Equity Committee Minutes

June 3, 2016

8:17-9:58 am

In Attendance: Scott Simmons, John Mark Lucas, Max Herzberg, Gordon Abbott, Ray Bryan

Staff: Suyapa Miranda, Cailin Rogers, Betsy Hjelseth

Guest: Mike Curran

Introductions	The group introduced themselves and approved the agenda and minutes by consent.
Equity in all we do	<p>The committee discussed an equity lens to the ten year plan. Equity can be viewed as accessibility: physical and social. The committee will provide a framework for each committee to use. We will plan over google docs by the July meeting questions that this committee wants each other committee to ask themselves as they formulate their portion of the ten year plan. Equity.</p> <p>Ray moved to have the Equity Committee develop an equity framework (as consistent with both the strategic plan and the principle expressed in the previous comp plan) with questions for committees to ask themselves as they develop their sections of the ten year plan.</p> <p>Scott seconded.</p> <p>It passed unanimously.</p>
Internships and projects	The group chatted with Betsy Hjelseth (Humphrey student and CURA intern) about her work on food accessibility with the Council this summer. Mike Curran spoke about his Chuck Green Fellowship through Macalester which enables him to work with the Friendly Streets Initiative to develop a program called StoryBlocks. This program will offer residents, students, and employees in SAP the opportunity to share a narrative. The exact application of this program has yet to be conceived.
Community Garden Update	Lydia is being set up as recipient of food from the community garden in order to distribute to Seal, etc. They also have their own plot this year that is going well so far.
Diversity Training	Scott and Suyapa are still chasing leads on this. There are several possibilities, including Herbert Perkins and Margery Otto.
Joy of the People Update	Suyapa and Cailin shared JOTP's community engagement process as well as their current standing on the project (i.e. grant money has been awarded but City approval has not been granted). The committee felt this was more a board level issue but was willing to look over a survey that staff in concert with Scott develops.

Lydia/Seal Mixer	Lydia held another event at Lydia in May (over Memorial Day weekend) in order to celebrate 2 years of ministry and engagement there.
Adjourn	Adjourned by consent