## St. AnthorEquityk Committeety Council

Friday October 6, 2017 8:00-9:30 am **SAPCC** 

Chair: Max Herzberg, Scott Simmons In Attendance: Max Herzberg, Melissa Williams, John Mark Lucas, Scott Simmons, Alex Manning, Sarah Goodspeed, Beth Gallen

8:00	Introductions, approve agenda, minutes	
8:00	Introductions, approve agenda, minutes   Welcome Beth Gallen Luther student, also speaking with other recruits.   10 year planning   Missed self imposed deadline, making sure we're on the same page. 1. Implementing equity framework in organization, 2. Used as foundation for community feedback, applying scorecard across committees, how will see equity in plan within 3. Made strides but huge amount of work to do, large disparities in responses as much as in neighborhood, 4. Goals to accomplish, disparities in neighborhood, racism, universal access transportation design, affordability, environmental justice, food access, community building and placemaking, businesses that serve residents, links with educational institutions for equity, community connections, unique to district 12. Northside heavily segregated, for example will affordable housing be distributed throughout neighborhood not concentrated along University, encourage infrastructure diversity, and community diversity. Will have more specific strategies to shape as equity issues when we have fresh eye and equity lens onto other committee drafts. Some confusion with other committees not prepared to have draft overviewed by equity committee, if we have commitment to equity framework we must find process, smoothed over at Executive committee how to have better conversation at next steering committee Wednesday. Equity not taking over process, adding tools and equity eye since other committees unsure or reluctant. Equity as intro piece, how equity framework informs strategies in planning, key equity issues we've heard from community, not a laundry list, strategies and objectives to measure against future projects. Equity scorecard is to ask those questions, catch any missed opportunities, frame language to make clear, many plans are developed without any thought to equity. Share draft on google for	
	committee members to add. For Wednesday steering committee, planning business survey likely will get sent out without equity able to comment,	
	time stress, plan to insert language as much as possible. When using scorecard not shut down committee language, making recommendations in review. Not control, its collaboration.	
8:30	Other	
	Brilliant stickers for Seal residents, high visibility to improve pedestrian safety. Free from local producer, connected through Stop for Me. Also commit to provide feedback and photos of stickers in use. 100 to	

- distribute, able to obtain more just ask. Other uses school, JOTP, UMN, Luther... Equity issue, offers premium product for free to groups. Farmhouse fraternity had blood drive, connect for distribution? Working with police to give to bikers.

  Transportation assistance program, bus fares just went up, how to increase promotion for \$1 rides, get Seal residents and Hampden Green signed up, Mpls PHA is registering residents, not St. Paul. Connect with Metro Transit to organize registration. Posters, etc. Sarah follow up with MT. Met with St. Paul public housing, Seal hi rise, happy to support community programs that connect with Seal, looking for high level of resident participation, will do whatever residents ask for, writing letters of recommendation, partnerships. New Seal resident council president replacing Mary, seems quite proactive, building manager and weekly
- Community meeting about working from home, coworking discussion, partner with Dow, Lydia for conversations. Look into survey data for respondent info, comments.

organizing.

social services coordinator Beth, resident council does most program

- Board elections, encourage diverse representatives to run for board, join committees. Discuss changing time to be more accessible.
- JOTP held Wildflower festival, lots of fun. Interested in hosting more events. Possible fall gathering, 10-year feedback, annual meeting.

9:00 Adjourn Adjourn