

**Equity Committee**  
**September 1, 2017**  
**8:00-9:30 am**  
**SAPCC**

In attendance: Scott Simmons, Melissa Williams, Sarah Goodspeed

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| 8:00    | Introduction, develop agenda, approve minutes  | Approve minutes                    |
| 8:10 In | <p>Food Justice updates</p> <ul style="list-style-type: none"> <li>• Brightside Produce has received contract and is reviewing. Pending response regarding sponsorship.</li> <li>• Sarah attended second USDA grant info session of which Melissa had attended first session. Great opportunity to build partnerships and seek funding, likely target smaller but less competitive \$35k planning grant to generate more research and planning for potential food resource center in SSAP, what do various partners want, what does community want, best way to close disparities, provide amenities, distribution and kitchen, gathering/workshop/market space. Mobile kitchen would serve more areas. What does central location between Mpls-St. Paul offer for other urban farms and orgs.</li> <li>• Frame budget ideas, in-kind donations for matching requirement, partnerships critical.</li> <li>• Existing partners to follow up with: Brightside, Hampden Park Co-op, Lydia Place and church network, Seal Hi-Rise, SAP Community Garden, TTASAP, SAPAS, UMN students and extension, Project Sweetie Pie, Frogtown Farm, Hope Community/LSP, MN Food Charter network.</li> <li>• New partners to reach: UMN Food Justice students, MFA food gleaning, health/hospital orgs, WSCO, Wilder Foundation, Midway Food Hub (live?) Courtney Tchida.</li> <li>• Need for translation services for food distribution, ask Maryan how Hope communicates self-policing at distribution</li> </ul> | Reach out to partners              |
| 8:45    | <p>10-year Planning updates</p> <ul style="list-style-type: none"> <li>• Did not receive CURA research support because Mac Groveland already did their 10-year planning through same program, but was given Equitable Development Scorecard. Suyapa involved in drafting years earlier. Share electronically for more to review, relevant for all committees to consider as they draft next goals and strategies.</li> <li>• Melissa will draft equity framework language to 10-year plan, describe how equity is reflected in process utilizing community input, equity goals and community engagement strategies for longterm planning.</li> <li>• Council has committed to Equity Framework as central to our values and our work, was reviewed in LU working session last night, plan to guide equity embedding throughout planning.</li> </ul>  | Canvass, draft committee framework |

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|      | <p>Overview how to use Equity development guide in next board 10-year update. Ask committees for draft 10-year goals, strategies, or at least some skeleton of plans by end of September for Equity committee to “score” and recommend to align with equity framework. Scorecard offers space to add more specific topics as committees see fit. Equity committee will meet early October to review and make equity recommendations. Equity committee members lead equity review for other committees in Sept and October standing committee meetings.</p> <ul style="list-style-type: none"> <li>• SAP is rapidly changing, important to anticipate trends, increased gentrification, need for housing, more diversity and disparities, aging community. Specific strategies may be met or lose relevance in 10 years, committees will decide how much flexibility to write in, having strong equity language and vision underlying goals will keep compass pointing toward equitable development through changes.</li> <li>• Close survey in two weeks, last push to increase community feedback targets before first round of drafting.</li> <li>• Geographic distribution improved, steering committee looking for more business feedback with CEZ, may complete after first round of drafting. Land Use reaching out for affordable housing and biz/job creation insight from local experts.</li> <li>• Low-income residents: Scott will have additional conversation with Seal Hi-Rise at Wednesday meeting. Melissa will meet with Universal Life Ministries after Sunday service. Organize presence at Wilder mobile market (Wed. 3:00), Hampden Square after school (Th?). Have increased responses from neighbors at CTC and Catholic Charities Residence.</li> <li>• Workforce feedback: Canvass at LRT station after work.</li> <li>• Students: last push through JOTP, schools, Seminary partners.</li> <li>• Surveys and other input will be compiled for report to board Sept 14, refined and shared in report/presentation at public feedback sessions.</li> </ul> |  |
| 9:30 | Adjourn  |  |