

EQUITY MEETING - October 24th, 2022

Lead: Ben Bauer Notes: Jessica Willman

Attending: Ben Bauer, Melissa Pappas, John Maurer, Jessica Willman, Rosann Cahill (Park Bugle)

Welcome/Introductions (5 min)

Welcome New Members/Meeting Overview and Engagement

- Intro, Old Items, New Items, Action Steps
- All participants are welcome to speak, share ideas/feedback, add to our agenda

Name/Pronouns

Review [2022 Goals](#)

- Goal #1: Foster coalition building to meet community needs within the district and across districts.
 - Did we do this?
 - **We have made progress with connecting with Homeline, CEZ, and a possible partnership with Hamline.**
 - How could we have (can we) do this better?
 - **Partnering with other District Councils**
 - **Como**
 - **Prospect Park**
 - **Highland Park (added a lot of new apartments)**
 - Do we want to continue this goal? **Yes**
- Goal #2 - Strategically and intentionally plan out food justice events and initiatives.
 - Did we do this?
 - **Partnership with Brightside**
 - **Community Garden Produce to Seal**
 - **Community Meals at Seal and Union Flats**
 - How could we have (can we) do this better?
 - **Other partnerships**
 - **Meals on Wheels**
 - **SAPAS**
 - **Everyone will do a little research to see if there are any community organizations that work with food justice**
 - Do we want to continue this goal? **Yes**
- Goal #3 - Actively recruit and broaden diversity on the Equity Committee so that we're more representative of the neighborhood.
 - Did we do this?

- **No, we got a few people at the beginning of the year, but haven't overall.**
 - **We have build relationships, but it hasn't transferred to people coming to the meetings**
 - How could we have (can we) do this better?
 - **Keep building relationships**
 - **More volunteer opportunities**
 - **Making more intentional asks**
 - **Being able to share tangible things we're doing**
 - Do we want to continue this goal? **Yes**
- **Goal #4 - Support creative, approachable public events that bring awareness of diversity and equity issues in the community.**
 - Did we do this? **Yes**
 - **Community Meals**
 - **Ice Cream Social**
 - How could we have (can we) do this better?
 - **Another activity early summer (with movies in the park)**
 - **Equity Fair - ask Brightside, Homeline, Keystone, or Welcoming our Dear Neighbor?**
 - **Continue the Ice Cream Social in September**
 - Do we want to continue this goal? **Yes**

Goals for 2023

Adapt 2022 Goals (using ideas above) - **we're going to continue to focus on the goals above with an emphasis on housing and food justice.**

Event Ideas

- Homeline VISTA Partnership with Hamline Midway & CEZ (Jessica)
- Welcoming our Dear Neighbor Presentation (Alyssa/New Volunteer)
- Ice Cream Social (Set date)
- Seal Picnic
- Renter Forum
- Seal Holiday Meal/Event
- **Resource Picnic**

Possible Partnership

- Review Brightside Partnership
- Other organizations that we'd like to partner with (volunteer to look)

New Items

- Letter of Support for Dominion Renters - **Discussed a letter of support to City Council advocating for the renters of SAP to say that we support renters rights, affordable housing, and the fight against Dominion. Committee was supportive of a letter like this when the time comes. Ben, volunteer to start writing a draft.**

Old Items

- **Community Meal @ Union Flats Recap (Jessica) - 25+ folks joined us, it was a nice meal together and we did a preview of the Council, CEZ, and Homeline. More food next time. CEZ would like to continue to do these events.**
- **Homeline VISTA (John/Ben) = Board approved (need to check on the actual approval), will be working with HMC to make a work plan for the VISTA**
- **Seal Holiday Meal (school concert? - Dec 16th) (Melissa) -**
 - **Residents are in favor of a boxed meal, couldn't get much of a discussion going, more concerned with where they were getting the food. Boxed meals - people need to come down to get the meals (no delivering them to doors).**
 - **Check in with Keystone about what they put in grocery bags to maybe have a grocery giveaway**
 - **Ideas for next year: maybe a food donation drive (drop off at CEZ)?**
 - **Food: Look at Keys, Foxy Falafel, Kar de Tai, Naughty Greek -**
 - **Dec 3rd @ 1pm**
- **Partnership with CEZ (Jessica)**

Wrap Up (5 min)

- **Next Meeting: November 28th, 2022 @ 5:30pm | Topic: Review Goals, 2023 Calendar, VISTA Work Plan**
- **Board Elections - recruit members until October 28th/Elections November 1-30th**
- **VOTE!**

TASKS